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NATIONAL ENVIRONMENT MANAGEMENT AUTHORITY (NEMA) The National Environment Act Cap. 153

The Environment Impact Assessment Regulations, S.1 No. 13 of 1998

Certificate of Approval of Environmental Impact Assessment

Certificate No. NEMA/EIA/

12085

This is to certify that the Project Brief / Environment Impact Statement**
received from

M/s: TOTAL E&P UGANDA B.V. AND M/S TULLOW UGANDA OPERATIONS PTY LIMITED

of PLOT 21, YUSUF LULE ROAD, AND PLOT 15, YUSUF LULE ROAD submitted in accordance with the National Environment Act Cap.153 to the National Environment Management Authority (NEMA) regarding:

TILENGA ENVIRONMENTAL AND SOCIAL IMPACT ASSESSMENT (ESIA) REPORT

(Title of Project)

briefly described as TILENGA PROJECT

(Nature, Purpose)

located at

BULLISA AND NWOYA DISTRICTS

(District/Sub-county/City/Town/Ward)

has been reviewed and was found to:

** have significant environmental impacts and the following appropriate mitigation measures were identified and made a condition precedent for approval and implementation:

(The relevant conditions are attached in the subsequent pages)

Dated at

KAMPALA

on 15 APRIL 2019

Signed

EXECUTIVE DIRECTOR (NEMA)

ORIGINAL Developer DUPLICATE Lead Agency, TRIPLICATE The Authority, QUADRUPLICATE Any other relevant agency

NATIONAL ENVIRONMENT

(NEMA)

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CONDITIONS OF APPROVAL FOR THE ENVIRONMENTAL AND SOCIAL IMPACT STATEMENT FOR THE TILENGA PROJECT

(Within the coordinate area defined in Annex 2 in the districts of Buliisa, Nwoya and Masindi)

- 1.0 This Certificate is issued to M/s. Total E&P Uganda and M/s. Tullow Uganda Operations Pty Limited (herein jointly referred to as Developer); for the development of six oil fields (with 34 well pads), an Industrial Area, buried pipelines, and other supporting infrastructure in Buliisa and Nwoya Districts, referred to as the Tilenga Project shown in Figure 1 on page 3:
- 2.0 This Certificate is issued in accordance with;
 - (a) The National Environment Act, No. 5 of 2019;
 - (b) The Petroleum (Exploration, Development and Production) Act, 2013; and
 - (c) The National Environment (Environment Impact Assessment) Regulations, S.I No. 153-1.
- 3.0 The Developer shall ensure compliance with the following laws during implementation of the Tilenga Project;
 - (a) The Uganda Wildlife Act, Cap.200
 - (b) The Physical Planning Act, 2010;
 - (c) The Water Act, Cap.152;
 - (d) The Petroleum (Refining, Conversion, Transmission and Midstream storage) Act, 2013;
 - (e) The Occupational Safety and Health Act, 2006;
 - (f) Employment Act, 2006;
 - (g) Public Health Act, Cap.281; and
 - (h) The Petroleum (Waste Management) Regulations, 2019;
 - The National Environment (Waste Management) Regulations S.I No. 153-2;
 - Any other applicable laws and regulations.

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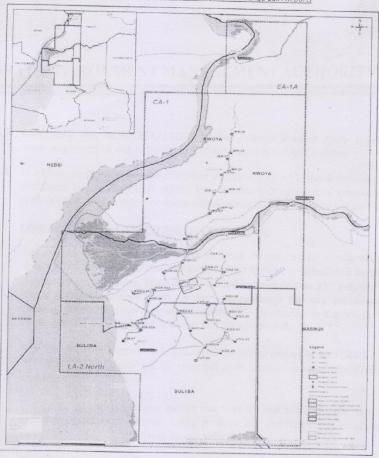
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TILENGA PROJECT - 2019 | CERT. NO. 12085

Figure 1: The Tilenga Project Area (Source: Tilenga ESIA Report)



- 4.0 This Certificate of Approval **EXCLUDES** the following Project Components:
 - (a) Roads named N3, C3, C2, the section of C1 from Tangi gate to the Pakuba lodge junction;
 - (b) the Victoria Nile (Ferry) crossing facility;
 - (c) the proposed Masindi vehicle check point;
 - (d) the unused and future slots to be drilled on each specific well pad; and
 - *(e) Option 1 HDD Work Areas in the Ramsar Site (North and South of the Victoria Nile).

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- 5.0 Certificate No. NEMA/EIA/11066 for the *Tilenga Project Early Works*, which was issued by this Authority on 13th April, 2018 is hereby cancelled.
- 76.0 In addition to implementing the mitigation measures <u>outlined</u> in the Environmental and Social Impact Statement (ESIS), this Certificate of Approval is granted on condition that the Developer complies with approval Conditions stated below

7.0 ADMINISTRATIVE CONDITIONS OF CERTIFICATE

- (i) Issuance of this Certificate of Approval is based on the content of information contained in the Environmental and Social Impact Statement submitted by the Developer on 12th June, 2018 and a revised submission on 27th February, 2019. The Developer shall be held responsible for any omissions, falsified information or any other content that is contrary to the provisions of the relevant laws governing the proposed Tilenga project.
- (ii) This Certificate of Approval is VALID for an initial period of 10 YEARS and thereafter this certificate will be reviewed upon request or when the Project area/site conditions change.
- The project must commence within the first 24 months (from the date of approval) of the validity period, failure of which this Certificate shall be varied, cancelled or otherwise dealt with by this Authority.
- (iv) The Executive Director shall be NOTIFIED in writing, of any transfer of ownership, variation/alteration of the project design or components, or surrender of this Certificate of Approval.

8.0 SPECIFIC CONDITIONS OF APPROVAL FOR THE TILENGA PROJECT

8.1. Land Acquisition and Compensation

(i) The proposed sites for the various Project components must be legally obtained in accordance with the Land Act, Cap 277 and other relevant laws of Uganda.

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(ii) Prior to commencement of project activities, ensure that all Project Affected Persons
 (PAPs) are adequately compensated for equivalent loss occasioned by the project.

8.2. Industrial Area

- Ensure that the establishment of the industrial area is restricted to the acreage defined by the coordinates 36N 330101 242958, 330687 241578, 328800 240777, and 328214 242157.
- (ii) Landscape the industrial area, in consultation with the Authority and the relevant Lead Agencies, with appropriate material and indigenous vegetation so as to minimize visual intrusion.
- (iii) Install containment bunds around the central processing facility for emergency use.
- *(iv) Install equipment for the control, measurement, and monitoring of noise, air quality, water quality, and vibrations.
- 4(v) Put in place measures to detect and monitor leakages for both oil and gas spills within the industrial area.
- (vi) Gas Flaring and venting shall be limited to only exceptional circumstances described in The Petroleum (Exploration, Development and Production) Act, 2013.

8.3. Well pads

(i) This Certificate applies for the 412 wells listed in Table 1 and defined by the associated coordinates in Annex 2.

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		Table 1	: Wells and slot	s of each well	pad		
No.	Block	Field	Name	Total No. of Wells	Oil	Water Injection	Observation Wells
		GUNYA	GNA-01	12	6	5	1
1.	CA-1	GUNYA	GNA-02	11	5	5	1
2.		GUNYA	GNA-03	08	3	4	1
3.	CA-1		GNA-04	13	6	6	1
4.	CA-1	GUNYA	JBR-01	6	2	4	0
5.	CA-1	JobiRii	JBR-02	15	8	6	1
6.	CA-1	JobiRii	JBR-03	11	4	6	1
7.	CA-1	JobiRii	JBR-04	22	10	11	1
8.	CA-1	JobiRii	JBR-05	12	5	6	1
9.	CA-1	JobiRii		19	8	10	1
10.	CA-1	JobiRii	JBR-06	6	3	2	1
11.	CA-1	JobiRii	JBR-07	14	6	7	1
12.	CA-1	JobiRii	JBR-08		6	7	T i
13.	CA-1	JobiRii	JBR-09	14	6	7	Ô.
14.	CA-1	JobiRii	JBR-10	13	0	5	1
15.	CA-1	Ngiri	NGR-01	13		9	1
16.	CA-1	Ngiri	NGR-02	16	/	5	1
17.	CA-1	Ngiri	NGR-03A	9	3	4	1
18.	CA-1	Ngiri	NGR-05A	14	9		1
19.	LA-2	Noiri	NGR-06	11	4	6 8	1
20.	LA-2	Kigogole	KGG-01	18	9		1
21.	LA-2	Kigogole	KGG-03	13	7	5	1
22.	LA-2	Kigogole	KGG-04	13	7	5	1
23.	LA-2	Kigogole	KGG-05	15	7	/	1
24.	LA-2	kigogole	KGG-6	6	2	3	1
25.	LA-2	Kigogole	KGG-09	4	1	2	1
	LA-2	Kasemene-Wairindi	KW-1A	5	2	. 2	1
26.		Kasemana Wairindi	KW-2A	13	6	6	1
27.	LA-2	Kasemene-Wairindi Kasemene-Wairindi	KW-2B	13	6	6	1
28.	LA-2		NSO-01	21	11	9	1
29.	LA-2	Nsonga	NSO-01	7	3	3	1
30.		Nsonga	NSO-02	9	4	4	1
31.		Nsonga	NSO-03	11	5	5	1
32.		Nsonga	NSO-04	- îî	5	5	1
33.		Nsonga	NSO-05	14	7	6	1
34.	LA-2	Nsonga	1430-00		190	190	32
		TOTAL		412	190	130	and have a second and a second

- (ii) Any additional wells that the Developer may wish to establish shall be subjected to separate Environmental and Social Impact Assessments.
- (iii) Give written notice of at least 21days to the Authority and Lead Agency (Uganda Wildlife Authority or host Local Government) as applicable, before site clearance.
- (iv) Ensure that the critical containment area within the well pads is lined with impervious material.

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- (v) Put in place a secondary containment infrastructure around each well pad.
- (vi) Undertake a comprehensive Environmental Risk Assessment of the polymer to be used at the Jobi-Rii-4 well pad.
- *(vii) Put in place measures to prevent ingress and harm of wildlife at the well pads during construction and operation in the Murchison Falls National Park.

8.4. Water Abstraction

- Hefore commencement of Project activities, obtain Water Abstraction Permit(s) from the Directorate of Water Resources Management for the project water requirements estimated at 159,700,000m³ during the project implementation period
- Develop and implement programs to raise awareness and foster co-existence of water abstraction activities with local livelihoods including fishing, domestic water supply, snail shells harvesting, and Lake water transport among others.
- (iii) In liaison with the Directorate of Fisheries Resources (Ministry of Agriculture Animal Industry and Fisheries), ensure that fish breeding areas within the influence of the water abstraction facilities are not negatively impacted upon.
- *(iv) Monitor and report to the relevant Authorities, the qualitative and quantitative status of ground water sources in the project area.

8.5. Flow Lines

- Ensure that all flow lines within the Murchison Falls National Park are buried at a depth of not less than one meter.
- Install flow lines below the riverbeds and floor-beds of streams, wetlands, rivers, and other water bodies being traversed by the flow lines.
- ★(iii) Ensure that the installation of flow lines does not interfere with the natural hydrological functioning of wetlands, streams or other water bodies in the project area.

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- *(iv) Limit the vegetation clearance to 20meters within the Murchison Falls National Park unless authorised by the Uganda Wildlife Authority.
- *(v) There will be no permanent right of way within the Murchison Falls National Park.
- (vi) Ensure that communities living within the neighbourhood of flow lines are continuously engaged and sensitized on issues pertaining to the Health, Safety, risks and other relevant information associated with pipelines.

8.6. Victoria Nile HDD Crossing

(i) The Nile crossing activities should be strictly confined to the area shown in the Figure 2 on page 9:

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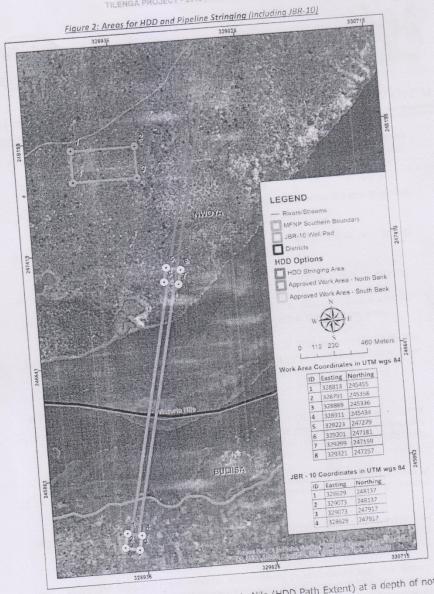
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Install the flow line crossing the Victoria Nile (HDD Path Extent) at a depth of not less than 15metres below the riverbed.

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- Ensure that no pollution of the Victoria Nile or surrounding environment (Ramsar Site) occurs as a result of the Horizontal Directional Drilling (HDD) activities including frack-out.
- (iv) Ensure that the maximum clearance including the right-of-way for the stringing area does not exceed the width of 50metres and length of 1500metres.
- Obtain a Wetland Resource User Permit before commencement of any activity *(v) within the Ramsar site.
- Ensure that the Stringing and all HDD activities are undertaken within six months.
- (vii) Restore the Stringing area and the HDD work areas to as near the baseline situation as possible, immediately after completion of construction works in this area.
- (viii) Remove all debris and waste generated as a result of HDD and stringing activities from the Ramsar Site and the Murchison Falls National Park, immediately after completion of installation of the Nile Crossing pipeline infrastructure.

8.7. Camps

- This approval is restricted to the four main camps (Bulisa Camp, Tangi Camp, Bugungu Camp and Industrial Area Camp) and the Mini Camps at Rig-sites; any additional camps required by the Developer shall be subjected to separate Environmental Assessments.
- Ensure that all Camps are established and constructed with guidance/approval of the host District Local Government Authorities and the Ministry of Gender, Labour and Social Development.
 - Ensure that all camps are landscaped with appropriate material and indigenous vegetation to blend with the surrounding environment and preserve existing tree vegetation.
- (iv) Undertake separate Environmental Assessments, in accordance with the National Environment (Environmental Impact Assessment) Regulations S.I No.153-1, for all other camps required by the Project yet not included in the Tilenga Environmental and Social Impact Statement.

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- Obtain permission from the Uganda Railways Corporation for the proposed expansion of Tangi camp.
- (vi) Ensure that the expansion of Tangi Camp is confined to the area (22 Hectares) shown in Figure 3;

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Figure 3: The existing and approved expansion of the Tangi Camp

8.8. Roads

- Ensure that all road works are undertaken in accordance with specifications set by the Ministry of Works and Transport.
- \star (ii) Ensure that the roads traversing wetlands, streams, swamps, rivers and other water bodies in the Project area are designed and constructed in a manner that provides for minimum interference with the natural hydrological flow and drainage of the water resources.

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(III) Develop and implement a road safety awareness programme to sensitize the local community, road users, school children, among others, on safety measures to adhere to, during the road construction and operational phases.

8.9. Borrow Pits

- This approval is restricted to the twenty (20) Borrow pits for the extraction of murram, which are listed in Annex 2.
- (ii) Separate Environmental Assessments should be undertaken for any additional Borrow pits required by the Developer.
- (iii) Prepare an extraction and restoration plan for each borrow pit approved under this certificate, and submit to the Authority for approval before commencement of murram extraction.
- (iv) Before commencement of operation of burrow pits to be located within Murchison Falls National Park, obtain authorization/approval from UWA.
- *(v) Ensure that, for borrow pits neighboring the Ramsar Boundary (in Kisomere) and the Albert Nile (in MFNP), the site activities are undertaken at least 200 metres away from these sensitive locations

8.10. Oil Spill Management and Emergency Response

- (i) Put in place measures to prevent oil spillage and ensure that any person carrying out work on behalf of the developer, either personally or as an employee, contractor or subcontractor prevents oil spills from their operations.
- +(ii) Put in place a comprehensive Oil Spill Contingency Plan in accordance with the National Environment Act No.5 of 2019; and the Regulations thereunder.
- (iii) Establish an Emergency Preparedness and Response Plan for any other emergencies and incidents that may be occasioned during Project Implementation.
- Provide adequate resources, customized equipment and trained personnel for the purpose of implementation of the plans outlined in 8.10(ii) and 8.10(iii) above.
 - (v) Conduct regular well-structured drills and exercises for project personnel, stakeholders and host communities, in respect of Oil Spill Management and Emergency Response.

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9.0 GENERAL CONDITIONS OF APPROVAL

9.1. Project Management Obligations

- Ensure that the Environmental and Social Management Plan (ESMP) contained in the ESIA Report (and the referenced Management Plans listed in **Annex-1**) is implemented and adhered to.
- *(ii) Update, Review and Submit the Environmental and Social Management Plan (ESMP) to the Authority for consideration, including the management plans listed in Annex 1 to be in place not later than 30th June, 2020.
 - (iii) Ensure compliance with all the conditions of this certificate in all operations of the Developer and those of the Developer's contractors and/or assignees.
- Undertake specific Environment Assessments for the Power Generation, Flare System, and Lake Albert water abstraction components for which there is no preferred option at the time of issuance of this Certificate.
- * (v) Establish, maintain and implement an Environment Management System (EMS) in accordance with Section 49 of the National Environment Act No.5 of 2019.
 - (vi) Undertake Environmental Compliance Audits for all project components in accordance with section 126 of the National Environment Act No.5 of 2019 and the National Environment (Audit) Regulations.
 - (vii) Maintain records of the Environmental Management undertakings of the Project in accordance with Section 176 of the National Environment Act, No. 5, 2019; and make the records available to the Authority, Environmental Inspectors, and Authorized persons upon request.
 - (viii) Submit Annual Reports to the Authority in accordance with Section 177 of the National Environment Act, No. 5, 2019.
 - (ix) Design and implement a biodiversity offset mechanism to address residual impacts of the project activities in accordance with Section 115 of the National Environment Act, No. 5 of 2019.

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- Introduction of alien species and ornamentals is prohibited in the entire project area.
- (xi)* Air conditioners and cooling systems to be used in the Project area must be those permitted under the National Environment (Management of Ozone Depleting Substances and Products) Regulations S.I. No. 63/2001; and ensure that banned refrigerants and related equipment are NOT used at any time during the lifetime of the Project.
- $\cancel{ imes}$ (xii) Put in place systems and mechanisms that minimize noise, vibrations, dust, and other nuisances arising as a result of project activities. *
- (xiii) Put in place systems to measure, monitor and record air quality, emissions, noise and vibrations, effluents and other discharges resulting from the project activitiesx
- (xiv) All proposed activities within the Victoria Nile Riverbank, Albert Nile Riverbank, K Albert-Nile Delta wetland (Ramsar Site), and Lake Albert Shoreline, shall be undertaken in accordance with National Environment (Wetlands, Riverbanks and Lakeshores Management) Regulations, S.I. No. 153-5.
 - (xv) Mitigate any other undesirable environmental impacts that may arise due to implementation of the project, but were not foreseen during the assessment and by the time of issuing this approval in accordance with

9.2. Permits, Licenses and other Authorizations

- Obtain written clearance from the Uganda Wildlife Authority (UWA), prior to commencement of any developments within the Murchison Falls National Park.
- Obtain all other necessary permits, licenses and written clearances necessary for the Project, from this Authority and relevant Lead Agencies.

9.3. Standards

Noise and vibrations generated during construction and/or operations of the project shall not exceed the thresholds stipulated in the National Environment (Noise Standards and Control) Regulations, S.I No. 30/2003; and as indicated in the **Table** 2 of this certificate.



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General Environment	At the boundary of the facility generating nois				
Noise Levels	Noise Limits dB (A) (Leq)				
•	Day 6.00a.m - 10.00p.m	Night 10.00p.m - 6.00a.m			
Residential + industry or small-scale production + commerce	60	50			
Industrial	70	60			
Residential buildings	50	35			
	Accept	able limits			
Vibrations at 10 – 50Hz frequency	12.5 mm/s				

- Apply for and obtain a temporary permit in accordance with Section 106 of the National Environment Act No.5 of 2019, for noise in excess of the prescribed standards.
- Ensure that waste water discharged from the various project facilities is in compliance with the limits prescribed in the National Environment (Standards for discharge of effluent into water or on land) Regulations, S.I. No. 153-3.
- χ (iv) Discharge of produced water and hydrotest water into the environment is χ prohibited.
- Put in place measures to ensure that both surface and underground water resources are protected against contamination and/or pollution from the project activities in accordance with the Water Act, Cap.152 and the National Environment (Standards for Discharge of Effluent into Water and Land) Regulations, S.I. No. 153-3.
- (vi) Emissions resulting from project activities should not exceed the limits prescribed in Table 3 and in accordance with the East African Standards.

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Table 3: Amh	ient Air	Quality	Standards	/Tolerance Limits

Pollutant	Time weighted	Designated Areas			
Tonutant	Average	Industrial area	Residential, Urban, Rural & Other area	Controlled areas***	
	Annual Average	80	60	15	
Sulphur oxides (SOx);	24 hours**	125	80	20	
[µg/m³]	One Hour	500	500	500	
	Instant Peak (10 min)	500	500	500	
Ouder Still Control	Annual Average*	80	60	15	
Oxides of Nitrogen (NOx); [µq/m³]	24 hours**	150	80	30	
(19711)	Instant Peak	940	500		
Respirable particulate	Annual Average*	70	50	50	
matter (<10mm)-[µg/m³]	24 hours**	150	100	75	
Respirable particulate	Annual Average	35	35	35	
matter; PM _{2.5} - [µg/m ³]	24 hours	75	75	75	
Carbon monoxide (CO)	8 hours**	5	10	1	
(mg/m^3)	1 hour	10	10	2	
Total VOC (mg/m³)	8 hour**	6	6	6	
Ozone - [µg/m³]	1-Hour	200	240	240	
Ozone [pg/m²]	8 hour (instant Peak)	100	100	100	
Acid mist - [µg/m³]	10 hr	100			
Ammonia - [µg/m³]	24 hr	200			
arbon dioxide(CO ₂)-mg/m ³	1 hour	63000	4	2	
Chlorine - [µg/m³]	24 hr	1450			
	24 hours**	150g/m3			

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- Values at Standard Temperature and Pressure (STP)
- * Annual Arithmetic mean of minimum 104 measurements in a year taken twice a week 24 hourly at uniform interval
- ** 24 hourly/8 hourly values should be met 98 % of the time in a year. However, 2 % of the time, it may exceed but not on
- Whenever and wherever two consecutive values exceed the limit specified above for the respective category, it would be considered adequate reason to institute regular/continuous monitoring and further investigations.
- *The 24-hour limit may not be exceeded more than three times in one year;
- ** 24-hour limit may not be exceeded more than three times in one year micrograms/m3 f)
- *** Not to be exceeded more than once per year average concentration g)
- Where measured components results from a combustion process, 10 % excess oxygen will be included. Excess air above 10 % will result in dilution of pollutants

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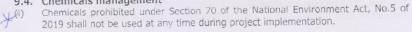
KAMPATA TTO

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9.4. Chemicals management



- Comply with the applicable National laws and the Globally Harmonized System (ii) (GHS) for classification and labelling of chemicals, in the transportation, storage, handling and disposal of chemicals.
- (iii) Maintain an up-to date list of chemicals used, their Material Safety Data Sheets and Risk Assessment Report; and avail this information to the Authority upon request.

9.5. Waste management

- Ensure that all Petroleum waste generated during project implementation is managed in accordance with The Petroleum (Waste Management) Regulations, S.I No.3 of 2019.
- Manage any other waste (hazardous and non-hazardous) generated during project implementation in accordance with The National Environment (Waste Management) Regulations, S.I. No. 153-2.
- *(iii) Remove all hazardous waste generated in the Murchison Falls National Park during project implementation within 24 hours, unless otherwise authorized by Uganda & wildlife Authority.

9.6. Design and construction

- Put in place adequate soil stabilization and erosion control measures where appropriate during project implementation.
- Design and establish drainage systems that minimize pollution of the receiving environment at all project sites.
- (iii) Design, construct and operate project installations and facilities in a manner that prevents harm to the workers, community and wildlife; while maximizing the efficient use of resources.
- (iv) Adhere to the building codes relevant to the category of buildings to be established under the project, in accordance with the Building Control Act, 2013 or Best Industry Practice.

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- * (V) Ensure that the project infrastructural developments are synchronized with the physical development plans, management plans of the relevant host Authorities * and/or District Local Governments.
 - (vi) * Ensure that all the project installations and equipment are designed in such a manner so as to blend with the natural environment.
 - (vii) Put in place measures to prevent un-authorized access to project sites during project implementation.
- *(viii) Except for drilling works, all construction works in Murchison Falls National Park shall be limited to day time (i.e. 7am to 7pm). X
 - (ix) Obtain clearance from the Civil Aviation Authority, for activities within 100metres of Aerodromes in the project area, before commencement of the project.
 - Ensure that lighting at installations is designed in such a manner so as to minimise glare and light pollution to the surrounding environment.

9.7. Occupational Health Safety and Public Health

- Ensure that all operations including those of all contactors and sub-contractors are undertaken in compliance with the Occupational Safety and Health Act, 2006; and the Petroleum (Exploration, Development and Production) (Health, Safety and Environment) Regulations, 2016;
- Put in place appropriate and adequate onsite gender-responsive sanitary facilities 1 (ii) for project workers in accordance with the Public Health Act, Cap.281.
 - (iii) Provide safe drinking water for the workers in accordance with the Public Health Act, Cap.281.
 - (iv) Institute robust house-keeping practices/measures at the project sites and sensitize the project workforce on sound environmental management practices.
 - Smoking is only allowed in accordance with the provisions of the Tobacco Control Act, 2015.

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9.8. Social Aspects

- (i) Undertake continuous community engagements in the project area on project activities as appropriate, including among others the opportunities and potential impacts of the Project, in an understandable language.
- (ii) Put in place sensitization and prevention programs for both workers and the host communities on the dangers of HIV/AIDS, Ebola Haemorrhagic Fever (Ebola), Hepatitis-B, and other communicable diseases.
- Put in place mechanisms to ensure that project implementation does not prevent use of public utilities by the host communities, the general public, and tourists in Murchison Falls National Park.
- (iv) Ensure preservation of cultural heritage within the project area in accordance with the Institution of Traditional or Cultural Leaders Act, 2011 and Historical Monuments Act, 1968.
- (v) Institute policies and rules applicable to all project personnel to minimise fraternization that could lead to social disruptions.
- (vi) Put in place measures to ensure that within the Murchison Falls National Park, tourism activities retain priority.
 - (vii) Adhere to applicable traffic rules and regulations within and outside the Murchison Falls National Park, and manage fleet movement to minimize accidents, nuisances and disruptions to the project host communities.
 - (viii) Ensure that project recruitment is undertaken in compliance with the Employment Act, 2006 and the Petroleum (Exploration, Development and Production) (National Content) Regulations, 2016.
 - (ix) Put in place mechanisms to ensure that, while not compromising the effect of condition 9.8(viii) above, project recruitment especially for unskilled labour prioritizes candidates from the host communities in the project area.

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NATIONAL ENVIRONMENT MANAGEMENT AUTHORITY (NEMA)

- *(x) Institute an effective grievance handling mechanism to appropriately handle any grievances that may arise during project implementation.
 - (xi)* Put in place measures to protect workers including those engaged by third parties and vulnerable groups against discrimination and unfair treatment among others.
- (xii) Put in place mechanisms, in consultation with UWA, to minimise and resolve the human-wildlife conflicts arising out of implementation of Project activities. **

NOTIFICATION CONDITIONS 10.0

- 10.1. All notifications to the Authority and relevant Lead Agency shall be in writing.
- Notify the Authority and relevant Lead Agencies of any negative impacts and changes in Project activities which were not contemplated during the Environmental & Social Impact Assessment, and at issuance of this certificate.
- 10.3. Notify the Authority and relevant Lead Agency, twenty-one days in advance, prior to any project site clearance.
- 10.4. Notify the Petroleum Authority of Uganda and this Authority of any malfunction of any system/ project component within twelve hours and the corrective measures put in place to address the malfunction. *
- 10.5. Notify the Authority, of any modifications to the Project components or project implementation modalities.
- Notify the Authority at least three months prior to the decommissioning of any 10.6. component.

DECOMMISSIONING AND RESTORATION PHASE CONDITIONS 11.0

- 11.1.4 Prepare and submit to this Authority, a Decommissioning and Restoration plan for each Project component to be decommissioned.
- 11.2. Initiate and undertake an Environmental and Social Impact Assessment for the decommissioning of major project components such as Well pads, Nile River Crossing, Flow lines, industrial Area, Water abstraction system, and others as may be determined by the Authority.

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- 11.3. Restore/Rehabilitate all areas affected by project implementation to, as near as possible, the original state during and after the lifespan of the Project.
- 11.4. Decommission Tangi Camp to an area of 5 Hectares in the eighth year of the Project and adhere to the decommissioning schedule for the various project components as given in the approved Environmental and Social Impact Statement.

12.0 SUSPENSION/WITHDRAWAL/CANCELLATION CONDITIONS

- 12.1. The Authority may suspend project operations and/or activities for any Project Component, where there is non-compliance with any of the Specific Conditions set out in this Certificate.
- 12.2. The Authority may Suspend, Withdraw, or Cancel this Certificate where;
 - (i) There is unauthorized modification of the project implementation or operations that were not evaluated at the time of issuing this Certificate.
 - (ii) There emerge substantive undesirable effects that were not contemplated during the issuance of this Certificate of Approval.
 - (iii) The developer persistently fails to address negative environmental and social impacts occasioned by the Project.
 - (iv) Any other reasons the Authority may consider relevant.

DATED AT KAMPALA ON 15TH APRIL, 2019

Signed:

EXECUTIVE DIRECTOR (NEMA)

c.c: The Permanent Secretary,
Ministry of Water and Environment,
LUZIRA.

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NEMA House Plot 17/19/21 Jinja Road P.O. Box 22255, Kampala Uganda NATIONAL ENVIRONMENT

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BGANDA





- The Permanent Secretary, Ministry of Energy and Mineral Development, KAMPALA.
- The Permanent Secretary, Ministry of Works and Transport, KAMPALA.
- The Permanent Secretary, Ministry of Lands, Housing and Urban Development, KAMPALA.
- The Permanent Secretary, Ministry of Gender, Labour and Social Development, KAMPALA.
- The Permanent Secretary, Ministry of Agriculture, Animal Industry, and Fisheries ENTEBBE.
- The Permanent Secretary Ministry of Health KAMPALA
- The Executive Director, Petroleum Authority of Uganda, ENTEBBE.
- The Executive Director, Uganda Wildlife Authority, KAMPALA.
- The Executive Director, Civil Aviation Authority, ENTEBBE.
- The Executive Director, Uganda National Roads Authority, KAMPALA.



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VATIONAL ENVIRONMENT 251064/251065/251068/342758/347259/3242717 MANAGEMENT AUTHORITY (NEMA)

P. O. BOX 22255 KAMPALA, UGANDA

Annex-1: Management Plans

1. Overarching Strategies &

- (a) Community Impact Management Strategy
- (b) Influx Management Strategy
- (c) National and Community Content Strategy / Framework
- Stakeholder Engagement Plan
- Grievance Management Procedure
- (f) Biodiversity Strategy
- (g) HSE Management System

- (a) Resettlement Action Plan (RAP)
- (b) Livelihood Restoration Plan
- (c) Labour Management Plan
- (d) Cultural Heritage and Archaeology Management Plan (CHMP)
- (e) Chance Find Procedure (CFPr)
- Community Content, Economic Development and Livelihood Plan (CCEDLP)
- (g) Community Health, Sanitation, Safety, and Security Plan (CHSSSP);
- (h) Community Environmental Conservation Plan (CECP)
- Tourism Management Plan
- Road Safety and Transport Management Plan
- (k) Journey Management Plan

3. Biodiversity

- (a) Biodiversity and Ecosystem Services Management Plan
- (b) Biodiversity and Ecosystem Services Action Plan
- Species (c) Alien/Invasive Management Plan
- (d) Site Clearance Plan
- (e) Site Restoration Plan
- (f) Wetland Management Plan

4. Physical Environment

- (a) Physical Environment Monitoring Plan
- (b) Surface Run Off and Drainage Management Plan
- (c) Dust Control Plan
- (d) Noise and Vibration Management Plan
- Waste Management Plan
- Chemical Management Plan
- (g) Water Management Plan
- Landscape Management Plan

5. Emergency Preparedness

- (a) Spill Prevention Plan
- (b) Oil Spill Contingency Plan (OSCP)
- Emergency Preparedness and Response Plan (ERP)
- (d) Blow Out Contingency Plan (BOCP)
- (e) Frack Out Plan
- Produced water contingency Management Plan

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Annex 2: Coordinates of Approved Tilenga Project Components

Project Component	Location	Coordinates (UTM 36 N)	Project Component	Location	Coordinates	UTM 36 N
	WELL PADS				WELL PADS		
3NA-01		330933	244136	KGG-05	Gotlyech Village	334547	23769
211/1-01	Kisomere Village	331241	244136		Bulisa Subcounty	334854	23769
	Ngwedo Subcounty	331241	243924		Bullisa District	334854	23750
	Bullisa District	330933	243924		Builisa District	334547	23750
GNA-02	1.00	333328	245970	KGG-06	Kichoke Bugana Village	330100	23224
	Kilyango Village	333510	245970		Bullisa Subcounty		23224
	Ngwedo Subcounty	333510	245664			330444	23203
	Buliisa District	333328	245664		Buliisa District	330100	23203
NA-03		332133	242072	KGG-09	Williams Village		23317
NA-03	Uduk II Village	332449	242072		Kijumbya Village	333240	2331
	Ngwedo Subcounty	332449	241890		Buliisa Subcounty	333240	2329
	Bullisa District	332133	241890		Buliisa District	332947	2329
SNA-04		333211	243829	KW-01	Kityanga Village	321754	2346
5NA-04	Avogera Village	333536	243829		Buliisa TC Subcounty	322091	2346
	Ngwedo Subcounty	333536	243647			322091	2344
	Buliisa District	333211	243647		Buliisa District	321754	2344
JBR-01		831425	251466	KW-02A		323688	2361
BK-01	MENP	331801	251466		Kakindo Village	324055	2361
	Purongo Subcounty	331801	251246		Bullisa TC Subcounty	324055	2358
	Nwoya District	331425	251246		Buliisa District	323688	2358
DD 00		332644	251978	KW-02B	Maria and Allingian	322466	2366
BR-02	MENP	332908	251825		Kisiomo Village	322767	2366
	Purongo Subcounty	332813	251660		Buliisa TC Subcounty	322767	2364
	Nwoya District	332549	251813		Buliisa District	322466	2364
		331923	254138	NGR-01	44 > 100	328459	2449
JBR-03	MENP	332289	254138		Kasinyi Village	328759	2449
	Purongo Subcounty	332289	253918		Ngwedo Subcounty	328759	2447
	Nwoya District	331923	253918		Buliisa District	328459	2447
		333381	254369	NGR-02		326375	2437
JBR-04	MENP	333721	254369		Kasinyi Village	326627	2434
	Purongo Subcounty	333721	254160		Ngwedo Subcounty	326477	2433
	Nwoya District	333381	254160		Buliisa District	326225	2435
		332747	256558	NGR-03A		322877	2409
JBR-05	MENP	333108	256558	110110011	Kirama Village	323187	2407
	Purongo Subcounty	333108	256338		Kigwera Subcounty	323093	2405
	Nwoya District	332747	256338		Buliisa District	322786	2407
		333583	257009	NGR-05A	Kirama Village		2413
JBR-06	MENP	333918	257009				2413
	Purongo Subcounty	333918	256819		Kigwera Subcounty		241
	Nwoya District	333583	256819		Bullisa District		241
(D.D. 0.7		333427	258639	NGR-06	Bukongolo, Kigwera NE	324596	2399
JBR-07	MENP	333771	258639		Village	324859	2398
	Purongo Subcounty	333771	258419		Kigwera Subcounty	324753	2396
	Nwoya District	333427	258419		Buliisa District	324490	239
		333862	259491	NSO-01		331407	239
JBR-08	MENP	334147	259326	11000	Ngwedo Village	331788	239
	Purongo Subcounty	334052	259161		Ngwedo Subcounty	331788	239
	Nwoya District	333767	259326		Buliisa District	331407	239
		333877	261916	NSO-02		330444 330440 330440 332947 332240 332240 332240 322091 321754 322091 321755 324055 324055 322466 322767 322467 322467 322467 322467 322552 328459	238
JBR-09	MENP	334218	261916	1100 02	Ngwedo farm Village		238
	Purongo Subcounty	334218	261696		Ngwedo Subcounty Buliisa District		238
	Nwoya District	333877	261696		Sullise District		238
JBR-10		328629	248137	NSO-03	Kibambura Village		238
J5K-10	MENP	329073	248137		Ngwedo Subcounty		238
	Purongo Subcounty	329073	247917		Buliisa District	328387	238
	Nwoya District	328629	247917		Builisa District	328022	238
KOO 04		333511	235963	NSO-04	With a selection Milliano	329465	236
KGG-01	Orlibo Village	333832	235963		Kibambura Village	329756	236
	Buliisa Subcounty	333832	235781		Ngwedo Subcounty		235
	Buliisa District		235781		Buliisa District		235
		333511	235781	NSO-05			237
KGG-03	Beroya Village	334564 334883	234721	1430-05	Kibambura Village		
	Buliisa Subcounty		234539		Ngwedo Subcounty		
	Buliisa District	334883			Buliisa District		
		334564	234539	NSO-06	Uduk I, Ngwedo farm		240
KGG-04	Kichoke Bugana, Kijumby.		234009	1450-06	Village		
	Village	331427	234009		Nawedo Subcounty		240
	Bullisa Subcounty	331427			Buliisa District		
	Bullisa District	331100	233756		LAGINGE LINGUIG		-

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